



1. Code of Conduct

5.1 Application

5.1.1 All members must agree to the Club's Code of Conduct at the time of registration. If this is not agreed to, registration will not be granted.

5.1.2 The code of conduct applies to:

- Any person whose name appears in the Club's Register of Members, regardless of if that person is a Financial Member or under suspension at the time of the alleged conducts.
- Any non-member associated with a registered person.

5.2 Rules of Conduct

5.2.1 A person whom the Code of Conduct applies shall not:

- 5.2.1 (a) assault an umpire, another player, team official or spectator or other person.
- 5.2.1 (b) use offensive or abusive, racial, sexist language, hand signals or gestures towards any person.
- 5.2.1 (c) dispute, as distinct from merely question, an umpire's decision, or react in an obviously provocative or disapproving manner towards an umpire or umpiring decision.
- 5.2.1 (d) engage in any form of conduct detrimental to the Spirit of the Game, in accordance with Cricket Australia's Code of Behaviour.
- 5.2.1 (e) engage in any form of conduct detrimental to the assets or reputation of the Club.
- 5.2.1 (f) use offensive or abusive, racial, sexist language towards any person via social media platforms of Cobbitty Narellan Cricket Club or Affiliations, as per section 3 of the Constitution.

5.3 Reporting of Breaches

5.3.1 A breach of the Code may be reported by any person who observes the conduct which breaches the Code.

5.3.2 A report of a breach, in writing, setting out the full details of the breach, including the names and addresses of any witness must be delivered to the Secretary within fourteen (14) days of the incident.

5.3.3 The Secretary must inform the person reported of the alleged breach as soon as possible after receipt of the report by delivering a copy of the report to the person.

5.4 Hearing of Alleged Breaches

5.4.1 Alleged breaches of the Code of Conduct shall be dealt with in accordance with Sections 4.4, 5.3 and 5.5.9 of the Constitution.

5.4.2 The Secretary shall serve upon the person who is the subject of the alleged breach a written notice to appear before the Executive Committee in accordance with Section 6.6 of the Constitution.

5.4.3 The time and place for such appearance must be set out in the notice and may not be less than seven (7) days from the date of service according to Section 6.6 of the Constitution.

5.4.4 The person who is subject of an alleged breach may admit or deny the breach to the Executive Committee. The failure of the person to appear before the Executive Committee, without reasonable excuse, shall be taken as an admission of the allegation.

5.4.5 In the event that a person denies the allegation, the Executive Committee shall adjourn the hearing for a maximum of seven (7) days.

- 5.4.6 If a hearing has been adjourned pursuant to By-law 5.4.5, the Secretary shall call the person who reported the incident, and any witnesses named in the report, to appear before the Executive Committee on the date and time to which the hearing has been adjourned.
- 5.4.7 On the date of the hearing, the person subject of the alleged breach may present evidence and witnesses in rebuttal of the allegation.
- 5.4.8 Neither the Executive Committee nor the person subject of the alleged breach may be represented by a qualified legal practitioner.

5.5 Penalties

- 5.5.1 Any breach of the Club's Code of Conduct may include suspension of playing rights and / or termination of membership, for a period of time, as determined by the Executive Committee.
- 5.5.2 Any penalty imposed because of a breach of the Code of Conduct shall have immediate effect.